



Tom Neubauer

Bay County Defense Alliance

Experience:

Real Estate Brokerage at ERA
Real Estate Industry May 1977 – Present
Commercial and Residential Real Estate brokerage market and project consultant,
development and property management services

Realtor
ERA Neubauer Real Estate, Inc.

Groups and Associations:

Bay Defense Alliance; Panama City Port Authority; Bay County Chamber of Commerce,
Military Affairs Committee; Summit Bank; Hospice of the Emerald Coast; Bay Medical
Foundation; Chair, Florida Council on Military Base and Mission Support 2010-2011

Honors and Awards:

Florida Economic Development Council Regional Volunteer of the Year, National Guard
Bureau Minuteman Award, Bay County Chamber of Commerce Lauren Merriam Award,
Chamber and Rotary Club Ethics in Business Award, Bay County Association of
Realtors 2007 Broker of the Year, ERA Franchise Systems Gene Francis Memorial
Award, Jim Jackson Award for Customer Satisfaction