



STATE OF FLORIDA INCENTIVES AVERAGE WAGE REQUIREMENTS

2019 Average Annual MSA Wage Data

Effective January 1, 2021

	Average Annual Wage ²	Hourly Wage	115% of Avg. Annual Wage	Hourly Wage	125% of Avg Annual Wage	Hourly Wage	150% of Avg Annual Wage	Hourly Wage	200% of Avg Annual Wage	Hourly Wage
STATEWIDE	\$51,192	\$24.61	\$58,871	\$28.30	\$63,990	\$30.76	\$76,788	\$36.92	\$102,384	\$49.22
Cape Coral-Fort Myers MSA (Lee)	\$44,486	\$21.39	\$51,159	\$24.60	\$55,608	\$26.73	\$66,729	\$32.08	\$88,972	\$42.78
Crestview-Ft. Walton Beach-Destin (Okaloosa & Walton)	\$43,520	\$20.92	\$50,048	\$24.06	\$54,400	\$26.15	\$65,280	\$31.38	\$87,040	\$41.85
Deltona-Daytona Beach-Ormond Beach MSA (Flagler & Volusia)	\$39,805	\$19.14	\$45,776	\$22.01	\$49,756	\$23.92	\$59,708	\$28.71	\$79,610	\$38.27
Fort Lauderdale-Pompano Beach Metropolitan Division (Broward)	\$53,916	\$25.92	\$62,003	\$29.81	\$67,395	\$32.40	\$80,874	\$38.88	\$107,832	\$51.84
Gainesville MSA (Alachua, Gilchrist)	\$42,877	\$20.61	\$49,309	\$23.71	\$53,596	\$25.77	\$64,316	\$30.92	\$85,754	\$41.23
Homosassa Springs MSA (Citrus)	\$37,872	\$18.21	\$43,553	\$20.94	\$47,340	\$22.76	\$56,808	\$27.31	\$75,744	\$36.42
Jacksonville MSA (Baker, Clay, Duval, Nassau & St. Johns)	\$51,667	\$24.84	\$59,417	\$28.57	\$64,584	\$31.05	\$77,501	\$37.26	\$103,334	\$49.68
Lakeland-Winter Haven MSA (Polk)	\$43,365	\$20.85	\$49,870	\$23.98	\$54,206	\$26.06	\$65,048	\$31.27	\$86,730	\$41.70
Miami-Miami Beach-Kendall Metropolitan Division (Miami-Dade)	\$55,508	\$26.69	\$63,834	\$30.69	\$69,385	\$33.36	\$83,262	\$40.03	\$111,016	\$53.37
Naples-Immokalee-Marco Island MSA (Collier)	\$49,547	\$23.82	\$56,979	\$27.39	\$61,934	\$29.78	\$74,321	\$35.73	\$99,094	\$47.64
North Port-Bradenton-Sarasota MSA (Manatee & Sarasota)	\$45,625	\$21.94	\$52,469	\$25.23	\$57,031	\$27.42	\$68,438	\$32.90	\$91,250	\$43.87
Ocala MSA (Marion)	\$38,967	\$18.73	\$44,812	\$21.54	\$48,709	\$23.42	\$58,451	\$28.10	\$77,934	\$37.47
Orlando-Kissimmee-Sanford MSA (Lake, Orange, Osceola & Seminole)	\$48,930	\$23.52	\$56,270	\$27.05	\$61,163	\$29.41	\$73,395	\$35.29	\$97,860	\$47.05
Palm Bay-Melbourne-Titusville MSA (Brevard)	\$51,177	\$24.60	\$58,854	\$28.29	\$63,971	\$30.76	\$76,766	\$36.91	\$102,354	\$49.21



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STATEWIDE	\$51,192	\$24.61	\$58,871	\$28.30	\$63,990	\$30.76	\$76,788	\$36.92	\$102,384	\$49.22
Panama City MSA (Bay & Gulf)	\$41,762	\$20.08	\$48,026	\$23.09	\$52,203	\$25.10	\$62,643	\$30.12	\$83,524	\$40.16
Pensacola-Ferry Pass-Brent MSA (Escambia & Santa Rosa)	\$43,470	\$20.90	\$49,991	\$24.03	\$54,338	\$26.12	\$65,205	\$31.35	\$86,940	\$41.80
Port St. Lucie MSA (Martin & St. Lucie)	\$41,794	\$20.09	\$48,063	\$23.11	\$52,243	\$25.12	\$62,691	\$30.14	\$83,588	\$40.19
Punta Gorda MSA (Charlotte)	\$39,216	\$18.85	\$45,098	\$21.68	\$49,020	\$23.57	\$58,824	\$28.28	\$78,432	\$37.71
Sebastian-Vero Beach MSA (Indian River)	\$43,178	\$20.76	\$49,655	\$23.87	\$53,973	\$25.95	\$64,767	\$31.14	\$86,356	\$41.52
Sebring MSA (Highlands)	\$34,518	\$16.60	\$39,696	\$19.08	\$43,148	\$20.74	\$51,777	\$24.89	\$69,036	\$33.19
Tallahassee MSA (Gadsden, Jefferson, Leon & Wakulla)	\$43,030	\$20.69	\$49,485	\$23.79	\$53,788	\$25.86	\$64,545	\$31.03	\$86,060	\$41.38
Tampa-St. Petersburg-Clearwater MSA (Hernando, Hillsborough, Pasco & Pinellas)	\$52,145	\$25.07	\$59,967	\$28.83	\$65,181	\$31.34	\$78,218	\$37.60	\$104,290	\$50.14
The Villages MSA (Sumter)	\$41,257	\$19.84	\$47,446	\$22.81	\$51,571	\$24.79	\$61,886	\$29.75	\$82,514	\$39.67
West Palm Beach-Boca Raton-Boynton Beach MSA (Palm Beach)	\$55,649	\$26.75	\$63,996	\$30.77	\$69,561	\$33.44	\$83,474	\$40.13	\$111,298	\$53.51

¹ All incentives applications received on or after January 1, 2021 will be subject to the new 2019 wages.

² Florida Department of Economic Opportunity, Labor Market Statistics Center, Quarterly Census of Employment and Wages Program, in cooperation with the U.S. Department of Labor, Bureau of Labor Statistics.